

Liverpool YMCA: Equal Opportunities Monitoring Form.

Liverpool YMCA is committed to ensuring that all employees/volunteers are treated equally and not discriminated against on the grounds of gender, colour, race, nationality, marital status, religion or belief, sexual orientation, disability or age. This form assists us in monitoring who is applying for volunteering with us, our adherence to equal opportunities best practice and our progress towards identifying any barriers to diversity among our workforce and those individuals applying for vacancies.

This form will be separated from your application on receipt and during the recruitment process, this is to ensure we can monitor fairness of treatment as a volunteer. You are not obliged to answer all the questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. Thank you for your assistance.

Gender					
If you are currently undergoing the process of gender reassignment, please tick your future gender.					
What is your religion or what are your beliefs?					
Atheist/agnostic	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Sikh	<input type="checkbox"/>
Christian	<input type="checkbox"/>	Hindu	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Muslim	<input type="checkbox"/>	Buddhist	<input type="checkbox"/>	Other. Please state below	<input type="checkbox"/>
How would you describe your sexual orientation (please tick)?					
Heterosexual	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>	Lesbian	<input type="checkbox"/>
Gay	<input type="checkbox"/>	Other	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
How would you describe your nationality and/or ethnicity (please tick)?					
A White:		B Black or Black British:		C Chinese/other ethnic group:	
British — English, Scottish or Welsh	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
Irish	<input type="checkbox"/>	African	<input type="checkbox"/>	Any other ethnic group	<input type="checkbox"/>
Any other white background	<input type="checkbox"/>	Any other Black background	<input type="checkbox"/>		
D Mixed race:		E Asian or Asian British:		F Other	
White and Black Caribbean	<input type="checkbox"/>	Indian	<input type="checkbox"/>	Traveller/Gypsy	<input type="checkbox"/>
White and Black African	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>		
White and Asian	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>		
Any other mixed background	<input type="checkbox"/>	Any other mixed background	<input type="checkbox"/>		
The Disability Discrimination Act 1995 (DDA) defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, over 12 months.					
Do you consider yourself to have a disability under the DDA (please tick)?					
Yes	<input type="checkbox"/>	No	<input type="checkbox"/>		
Used to have a disability but have now recovered	<input type="checkbox"/>	Don't know	<input type="checkbox"/>		
Prefer not to say	<input type="checkbox"/>				
For the purposes of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to Liverpool YMCA processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. I also agree to the storage of this information on manual and computerised files.					
Signed..... Dated.....					

Liverpool YMCA

Volunteer Application Form

Any information you give will be treated as confidential within our volunteer recruitment process. We always ask for and take up references. We also require you to have an up-to-date Enhanced CRB Check (we can help you with this if you don't currently have one). If you do have a criminal record, we ask you to disclose it – the only circumstances under which we would refuse your help are if the nature of the offence means you might pose a risk to vulnerable adults.

Contact Details

Surname

Forename

Postal address

Telephone (please only give numbers which you are happy for us to use)

Day

Evening

Mobile

If telephoning, when would you prefer we contact you ?

Day / Evening / Mobile only / No preference / Other

Do you have any particular needs which would affect your volunteering, for example, due to sensory or physical disability or impairment?

What time commitment are you able to offer as a volunteer - are there any times which are particularly good or bad for you? (most of our activities take place on a weekday evening or Saturday morning)

Employment Status

What is your current employment status?

- | | |
|---|--|
| <input type="checkbox"/> employed full time | <input type="checkbox"/> not working due to illness/disability |
| <input type="checkbox"/> employed part time | <input type="checkbox"/> unemployed |
| <input type="checkbox"/> student | <input type="checkbox"/> other |
| <input type="checkbox"/> volunteer | |

What is your current main occupation?

Work Experience

Please give details, including dates, of relevant experience, whether paid or unpaid, below.

Dates from/until	organisation/type of work	your role
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Work with similar client groups

Why are you interested in working with this client group?

What skills and abilities, experience or interests do you have that are relevant to this group?

What relevant personal experience do you have - how will it benefit your volunteering?

Please give TWO examples of difficulties you might face when working with the homeless – and how you would resolve them:

What do you hope to gain from volunteering?

Please use this space if there is any other information which you have been able to include above and which is relevant to this application:

References

Do you have a criminal record? If yes, please disclose it here – it will not affect your application unless it is relevant to work with young people and might put them at risk. (all volunteers are also required to have a current, Enhanced CRB check)

Please give details of two referees who can comment on your character, abilities and suitability for this role - ideally, one should be from a present or recent employer or volunteer supervisor. We will contact referees prior to interview, giving some background about X-plore and enclosing the volunteer role description. If you are unsure who to put as a referee or if this is a problem, please contact us.

First Referee

Second Referee

Name

Name

Occupation

Occupation

Postal Address

Postal Address

Telephone

Telephone

How long, and in what capacity,
have they known you?

How long, and in what capacity,
have they known you?

Please return this form to

Hayley Hickman
Liverpool YMCA
15 Leeds Street
Liverpool
L3 6HU